

DEPARTMENT OF MANAGEMENT

How We Rank...

The Bauer College Department of Management is one of five in the United States with two Hall of Fame members in the *Academy of Management Journals*.

Gold Member **John M. Ivancevich**, Cullen Chair Professor, has authored more than sixty-five academic and professional books and more than 130 refereed articles in academic journals.

Bronze Member **Robert T. Keller**, Baker Hughes Professor, is the author of more than 100 journal articles and professional papers.

Management Is About Managing Change

Management is the art and science of managing changing resources to achieve corporate stability and growth. It's about the art of motivating people and the science of allocating human, financial, and physical assets to further the goals of the organization. It combines policy, administration, and people who provide the decisions and supervision necessary to implement business objectives.

The Department of Management focuses on the behavior of individuals and groups within formal organizations, with emphasis upon the application of theory and research to management practice. It includes leadership and motivation of personnel, the adaptation of organizations to their environment, and the planning for and use of human resources in the public and private sectors.

Department of Management has emphases in:

Human Resource Management examines personnel management and the utilization of human resources as practiced both domestically and globally.

Strategic Management graduates know the philosophical and behavioral aspects of managing the strategic direction of organizations and understand the interrelationships that exist within the economic, political, and social environment.

International Management students learn the economic, political, legal and social concepts, institutions, and events that affect the conduct of business in a global operating environment.

Graduate study programs are offered in multiple locations such as Berlin, Prague, and Santiago.



James Phillips
Chairman and Professor of Management



International Management students
Codelco Copper Mine, Santiago, Chile

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Career in Management

Companies making changes or having problems call in **management consultants**. Management consultants:

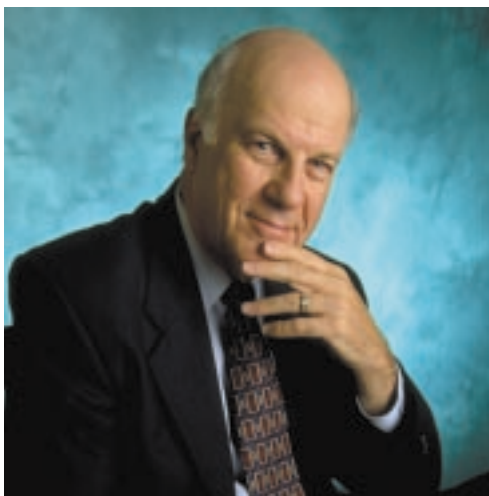
- devise strategies to lower costs
- introduce diversity
- energize the workforce
- improve profits, and
- reduce shrinkage

A **human resources** focus in management points to careers in:

- benefits
- recruiting
- advising
- job consulting, and
- human resources management

Concentration in **strategic management** leads to careers in:

- management consulting, and
- general management



John Ivancevich

Cullen Chair, Professor of Management,
and Hall of Fame, *Academy of Management Journals*

Outstanding Faculty

Management faculty research focuses on four areas:

- organizational behavior/organizational theory
- human resources
- international management, and
- strategy

Faculty members are published in the finest academic journals including the *Academy of Management Journal*, the *Academy of Management Review*, *Administrative Science Quarterly*, *Strategic Management Journal*, and the *Journal of Applied Psychology*.

The faculty also serves on the editorial boards of major peer-refereed journals including *Behavioral Medicine*, *Journal of Occupational Health Psychology*, *Human Resource Planning Journal*, *IEEE Transactions on Engineering Management*, *Journal of High Technology Management Research*, *Journal of Engineering and Technology Management*, and *Group and Organization Management*.

Department of Management at a glance

Mean annual salary upon graduation: \$34,500

Faculty:

- 3 endowed chairs
- 14 tenured or tenure-track faculty
- 4 nontenure track
- 6 lecturers

Programs:

- B.B.A. in management
- Undergraduate minor in management
- M.B.A. focus in management
- Ph.D. in management
- Graduate international business programs

Find out more...

Visit the Bauer Department of Management at
www.bauer.uh.edu.

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